



# Table Tennis Rother

## Code of Conduct

for staff and volunteers

### PLAY BY THE RULES

#### What we expect

As a member of staff or volunteer at our club or activity, we expect you to:

- respect children's rights while being honest and open with them
- champion everyone's right to take part, and celebrate difference in our organisation
- implement and adhere to our safeguarding policy and procedures, such as our online safety and photography policies
- report any concerns or allegations of abuse, including lower-level concerns and poor practice, to our safeguarding lead
- listen to any concerns from children, young people, parents, carers, staff and volunteers
- challenge and address any negative, aggressive or bullying behaviour
- respect your position of trust and maintain appropriate boundaries and relationships with young people – engaging in sexual behaviour with any child under the age of 18 is illegal
- keep your coaching and safeguarding training up to date
- keep children in your sessions as safe as possible:
  - supervise appropriately
  - use constructive and positive methods of developing children's skills
  - use safe methods and techniques in line with your training
  - maintain appropriate staffing ratios as outlined in our policy
  - make sure equipment is fit for purpose, safe to use and accessible
  - stop play if an injury happens – call for a first aid and call for additional help if needed
- behave appropriately while representing our organisation
- promote a healthy, safe environment and culture – where smoking, vaping, and drinking alcohol will not be permitted and will be challenged
- be a positive role model for our young people and staff – you represent our organisation

**NOTE:** The terms 'child' and 'children' describe any person under the age of 18